



Lawn Primary and Nursery School



Lawn Primary & Nursery School **Child Friendly Anti-Bullying Policy**

Responsible Persons: Anti-Bullying Team
Policy Reviewed November 2024
Next Review: November 2026



We want our school to be.....

A kind, happy and safe place where children can feel secure, be themselves and enjoy one another's friendship.

We want everyone in our school to understand what bullying is and how to stop it. We want everyone involved in our school including children, parents, staff and governors to all work together and pledge to **STOP** bullying.



Why is an Anti-Bullying policy important?

A policy helps everyone understand what is expected of them, making sure everybody understands how to behave.

Some children may need help because they might not realise that they are behaving like a bully and other children need to know what to do if they are being bullied. We want to inform everybody what bullying is, how to deal with bullies and how to help stop bullying. We want children to be confident that our school is a secure place, to learn, be happy and have fun.



What we think bullying is.....

"Bullying is when children or someone else keeps on being hurtful to someone".

We have learnt from the Diana Anti-Bullying Award that bullying behaviour is 'Repeated negative behavior that is intended to make others feel upset, uncomfortable or unsafe.'

There are different types of bullying behaviour:

- **Verbal** - *This includes name calling and teasing.*
- **Indirect** - *This includes hurting people's feelings, leaving people out, spreading rumors, and making someone feel unhappy.*
- **Physical** - This could include: anything that physically hurts you, pushing, punching, hitting, spitting, and kicking.
- **Racism & Discrimination** – Treating anyone differently, discriminating them because of their race, religion, sex, age, culture, background or disability.
- **Cyberbullying** - Saying unkind things by text, e-mail or social media websites, including WhatsApp & Snapchat and during on-line gaming.



How to **STOP** BULLING

What should you do if you are being bullied

- Don't react, walk away and tell them to **STOP**
- Don't do what they say
- **TELL SOMEONE**
- Tell a **TRUSTED** adult
- Talk to an Anti-Bullying Ambassador
- **REMEMBER ITS NOT YOUR FAULT**

What should you do if you see someone being bullied?

- Be an **UPSTANDER** and speak out and try and protect and support the person being bullied
- **TELL SOMEONE**
- Don't act like nothing has happening, don't be a Bystander!

Who can I tell?

- a **TRUSTED** adult
- Friend
- Teachers, TA's, Nurture Support Team
- Mum or Dad
- MDSA
- Someone in your family
- An Anti-Bullying Ambassador



What we promise to do to stop bullying at our School

- We have PSHE lessons where we learn how to treat other people properly and how we should expect to be treated ourselves.
- We promote our Anti-Bullying Campaign throughout school, completing whole school activities, awareness assemblies, Anti-Bullying week and all information is shared in our newsletters to parents and children.
- We encourage everyone to look out for one another, everyone should be an **UPSTANDER**.
- We have a behaviour policy which sets the consequences in place should someone be bullying.

- We have a Nurture support and Family support Team which can help with anyone who is being bullied and help to rectify behaviours of those bullying.



How will we know our policy is working?

All the children and all the staff will be happy and enjoying their time at school. There will be very few bullying incidents, which will be dealt with effectively, making sure bullying does NOT happen in our school.



Who has been involved in writing this policy and when will we write it again?

The Anti-Bullying Ambassadors alongside the Anti-Bullying Lead; Jenny Cannon.